

**APPENDIX B1
MILL VALLEY SCHOOL DISTRICT
MIDDLE SCHOOL COUNSELOR ANNUAL SALARY SCHEDULE
ANNUAL SALARY SCHEDULE
2019-2020**

YEARS OF SERVICE	I BA	II BA + 45 or MA	III BA + 60 or MA + 15	IV BA + 75 or MA + 30
1	62,082	63,149	64,218	65,292
2	64,218	67,430	69,573	70,643
3	66,358	69,287	73,701	78,179
4	68,498	72,183	76,634	81,071
5	70,705	75,092	79,561	84,019
6	73,633	78,053	82,509	86,938
7	76,554	80,983	85,468	89,864
8	79,700	83,942	88,384	92,800
9	82,567	86,885	91,306	95,758
10	85,745	89,931	97,707	99,828
12				103,266
14				106,707
16				110,147
18				113,583
20				117,025
24				121,155

INITIAL PLACEMENT

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 201 Days

PhD/EdD - \$1,000 per year

National Board Certification - \$1,000 per year

SALARY ADJUSTMENTS

3.26% Salary Increase effective 7/1/2019

Adopted by Governing Board: 11/14/2019